

S.K.S.D. MAHILA KALASALA UG & PG (A), TANUKU

Professional code of prescribed / suggested by statutory bodies / regulatory authorities for different professions:

A code of professional conduct is a necessary component to any profession to maintain standards for the individuals within that profession to adhere. It brings about accountability, responsibility and trust to the individuals that the profession serves. The college practice and comply with the following rules and regulation:

- The recruitment, service, promotion, superannuation etc., are governed by the service rules of the UGC, the Government of Andhra Pradesh and the Adikavi Nannaya University, Rajamahendravaram, as promulgated from time to time. These rules are as under –
- Service Rules for Teaching-staff - as per the UGC Norms:
 - As per government resolution Higher Education Department
 - Government of India MHRD letter No.1-32/2006 - U. II U I(i) dated 31st Dec. 2008
- Service Rules for Non-teaching staff - As per the Government of Andhra Pradesh's Civil Service Rules

• Recruitment, promotional policies:

The recruitment and promotion of staff are done strictly as per the rules and regulation of the UGC, New Delhi, and the Government of Andhra Pradesh.



Principal
S. K. S. D. Mahila Kalasala
(Degree & PG) (Autonomous)
Re-Accredited by NAAC at B Level
TANUKU - 534 211, W. G. Dt. (A. P)

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION,
A.P., HYDERABAD

Present : Smt. B. Udayalakshmi, I.A.S.

Rc. No. 234/Admn.I-1/2014,

Dated: 20-08-2015

Sub:- :- Private Aided Colleges – Enhancement of Age of superannuation from 58 years to 60 years to the Teaching and Non-Teaching staff working in Aided Institutions – Amendment to the A.P. Education Act, 1982 – Act 01 of 2015 - Regulation of interregnum period - Orders - Issued.

- Read:- 1) Proceedings Rc. No. 234/Admn.I-1/2014, dated. 13.01.2015 of the Commissioner of Collegiate Education, A.P., Hyderabad.
2) G. O. Ms. No. 31 School Edn. (PS) Dept., dated. 10.07.2015 communicated in Govt. Memo. No. 7223/CE/A.2/2015-1, dated. 17.7.2015.
3) This office letter Rc. No. 234/Admn.I-1/2014, dated. 14.08.2015 addressed to the Principal Secretary to Government, Higher Education (CE) Department, A.P., Hyderabad.
& & & &

In the reference 1st read above, the age of superannuation from 58 years to 60 years in respect of staff (Teaching Staff & Non-Teaching Staff) of Private Aided Colleges has been enhanced through Act 01 of 2015 has been communicated by the Government on 13.01.2015 and communicated by the Department on 13.01.2015.

In the reference 2nd read above, the Government have decided and hereby order to treat the interregnum period from 02.06.2014 to 03.01.2015 as leave to which employee is eligible, and in case no leave is due, the period be treated as Extra-ordinary leave. (E.O.L). In the reference 3rd read above, the period from 03.01.2015 to till the date of joining of the re-inducted employee in the college has been referred to Government for necessary orders.

All the Correspondents/Principals/Processing Officers/Principals (FAC) of Private Aided Colleges in the State of Andhra Pradesh are requested to sanction leave which they are eligible (those who retired and re-inducted into service) and submit the proposals for sanction of budget for release of leave salary through the Regional Joint Directors of Collegiate Education and Principals of Govt. Degree Colleges (Identified Govt. Colleges) concerned immediately in the prescribed proforma enclosed to these proceedings.

The Regional Joint Directors of Collegiate Education and Principals of Identified Govt. Degree Colleges concerned are requested to verify the leave sanction orders with reference to the service register of the each individual and submit the **GENUINITY Claim Certificate** immediately for taking further action.

(Orders of the Commissioner have been obtained in the note file)

Encl : **PROFORMA.**

Sd/- N. Geetanjali,
For Commissioner of Collegiate Education.

To
All the Correspondents / Principals / Processing Officers/Principals (FAC) of Private Aided Degree / P.G./Evening/Oriental Colleges in the State of Andhra Pradesh.
Copy to the Regional Joint Directors of Collegiate Education concerned.
Copy to the Principals of Identified Govt. Degree Colleges concerned.
Copy to Admn.II & III – Sections of this office.
SC-1.

// t. c. f. b. o. //

K.B.K. Swamy
SUPERINTENDENT